

**SKI HAWKS OTTAWA INC.  
2024 ANNUAL GENERAL MEETING (AGM)  
Monday, June 10, 2024, 7 p.m.  
Virtual meeting via MS Teams**

**Draft Minutes for Board's review**

**Attendees:**

- Kim Leahy (Chair)
- Eric Lacasse (Technical Director)
- Christopher Lee (Secretary)
- Dave Van Schaik (Treasurer)
- Murielle Arseneau (Board of Director)
- Paul Johannsen (Board of Director)
- Marius Parent
- Carolyn Mitrow
- Bruce Meredith
- Jenny Curtis
- Brenda Brulotte
- Karen Richardson
- David Farough

**Proxies:** 2 (via email)

**1. Call to order – 7:06 PM**

President welcomed everyone and thanked them joining Ski Hawks Ottawa's 30<sup>th</sup> Annual General Meeting and its fifth virtual meeting on MS Teams.

**2. Credentials report**

There are 13 members in attendance, along with 2 proxies. Quorum reached.

**3. Approval of agenda**

- Moved: Paul
- Seconded: Murielle
- Carried.

**4. Approval of last year's AGM minutes (June 19, 2023)**

Motion to approved last year's AGM minutes

- Moved: Dave

- Seconded: Paul
- Carried.

## **5. Reports**

- 5.1 President
- 5.2 Technical Director
- 5.3 Logistics Director
- 5.4 Treasurer

Paul made a comment that it looks like Ski Hawks is operating in a positive trend.

Motion to approval Board of Directors' reports.

- Moved: Bruce
- Seconded: Carolyn
- Carried.

## **6. Appointment of accountant**

Motion to appoint **Mary-Ellen Connelly** as our accountant next year.

- Moved: Murielle
- Seconded: Paul
- Carried.

## **7. Amendments to by-laws**

No amendments were proposed this year.

## **8. Approval of actions of Board of Directors**

Motion to approve the actions of the Board of Directors.

- Moved: Bruce
- Seconded: David
- Carried.

## **9. Election and appointment of the President**

Motion to approve **Kim Leahy** to continue as President.

- Moved: Eric
- Seconded: Dave
- Carried.

**10. Election and appointment of the Board of Directors**

Motion to approve **Jennifer Curtis** and **Shelley Fraser** as incoming board members.

**11. Destruction of ballots and proxies**

Two proxies destroyed electronically.

**12. New business**

No new business.

**13. Adjournment**

Motion to adjourn the meeting

- Meeting adjourned at 8:01 PM



## **Ski Hawks Ottawa Inc.**

### **President's Report for the Ski Season 2024**

Dear fellow members,

For over 45 years, Ski Hawks Ottawa has been supported by an amazing group of people who, every winter, share a passion for skiing and snowboarding.

To all of you — skiers, guides, drivers, volunteers, family, friends, and community partners, such as Camp Fortune — I'd like to express my heartfelt thanks, appreciation and gratitude for making our program possible every year. Your enthusiasm, active participation, camaraderie, and love of snow sports make the winter months fly by while having fun!

I'd also like to thank the Board of Directors for all your dedication and hard work on and off the hill throughout the year: Thank you to **Éric Lacasse**, our fearless technical director who keeps things running so smoothly; **Christopher Lee**, our administrator and Snowline expert and so much more; **Murielle Arseneau**, our logistical/ride director and wise advisor; **Dave Van Schaik**, our treasurer who helps keep the books in order; **Paul Johannsen** who shared his passion for teaching and coaching and **Bob Einarsson** who has been instrumental in getting us set up with radio systems as well as other equipment for many years, but had to step down earlier in the season.

I'd also like to thank **Marius Parent**, who graciously stepped in for Bob early in the season and made sure everyone had the equipment they needed every outing, and **Jessie Tsui** who greeted everyone at the chalet each night with such a big, warm smile.

We had a very successful season despite the warmer than usual weather and countless hours of fun. March 4 was a memorable evening with the Kowbuz Cup and the opening of Camp Fortune's new bar, 1920. We had a lot of extra help that evening from current and former members. Thanks to **Carolyn Mitrow, Mary Ellen Connolly, Neil Martyniuk, Bruce Meredith, Bernie Simpson**, as well as **Brad** and **Kathleen** two former VI racers.

#### **Awards and recognition**

Every year, we hand out different awards. Congratulations to this year's award recipients:

- Skier of the year: Callum Mayburry
- Rookie of the year: Sylvain (Sly) Poirier
- Guide of the year: Stephane Eyer
- Kowbuz Cup: Alexandre Gaida, Sam A-T, Claudia W, and Helen R.
- Bruce Meredith Volunteer of the year: Paul Johannsen

This year, CADS awarded new service pins to active members who have reached a milestone (5, 10, 15, 20, 25, 30, 35 and 40 years of membership). We'd like to congratulate everyone who have reached a milestone this season – with an honourable mention to David Farough, our program veteran of over 40 years!

Congratulations are also for the guides who have completed their certifications this year. Congratulations to Pierre Beauchamp and Sylvain (Sly) Poirier for completing their CADS Level 1, Sam Abbot-Tate and James Harvey for completing their Ski Level 1 VI, Christopher Lee for completing his Ski Level 2. Special congratulations to Jeff Boucher for completing his Ski Level 2 Course Conductor and to Eric Lacasse for completing his Ski Level 1 Course Conductor. Well done everyone!

Finally, the [Ottawa's Lifetime Award recipient for Volunteer/Administrator of the year](#) was presented to Bruce Meredith. For over 35 years, Bruce has poured his heart and soul into Ski Hawks Ottawa and CADS. His positive impact has been felt by so many of us. Congratulations Bruce and thank you for your outstanding years of service!

### **Help us support our program**

Ski Hawks Ottawa relies primarily on membership fees and donations - both from individuals and organizations - to operate as a registered Canadian non-profit charitable organization (899680961 RR 0001).

Help us spread the word about our program and the positive difference it makes in people's lives within our communities. Donating is easy. Just go to [CanadaHelps](#). If you prefer, you could also do a-Transfer by email at [skihawksottawa@gmail.com](mailto:skihawksottawa@gmail.com). Tax receipts for donations over \$20 can be issued, upon request. Every dollar counts!

### **Looking forward**

As we start planning for the next season with new board members, we will be looking at ways to increase awareness of the program and to grow our membership — hopefully to pre-pandemic levels. We'll also be looking for new ideas and talent. If you'd like to help in a different capacity, gain new experience, and work with some amazing people, we'd love to hear from you.

Thank you again for your support. We hope to see you next season. Wishing you an enjoyable and safe summer!

Kim Leahy  
President, Ski Hawks Ottawa

## SHO Technical Director - 2023/24 Season Report

- Summary: A very successful season: seventeen Blind/Visually Impaired (B/VI) skiers and snowboarder, supported by 45 guides. We did 10 outings. We had a supplemental evening for B/VI skiers from the Centre Jules-Leger. Our season ended on Monday, March 11.
- Athletes' composition: We had one new athlete this season. All skiers, except for one snowboarder. Lots of ski and snowboard improvement by all skiers and the snowboarder. The athletes' participation rate was well above 90 percent. Thus, it is expected that they will return next season. Next season, we shall grow our number by an additional six skiers.
- Guides' composition: Experienced guides did return this season, and 10 brand new guides joined our ranks. Some guides did not show up for any events; they will be told not to register for next season.
- SHO Training: This year refresher training was conducted in one on-site/ on-snow session. The refresher training for junior guides (less than three years with SHO) met the requirements to assist a senior/instructor guide (three years and more with SHO) in guiding B/VI athletes. Refresher training for senior/instructor guides was more comprehensive, and it aimed to ensure they are fully trained to lead one of our B/VI athletes and mentor junior guides assigned to their team.
- CADS NCD Training: Three SHO guides participated in training organized by NCD. As well, SHO conducted a VI Module L1 for five SHO guides.
- SNOWLINE: The application was used successfully for skiers and guides registration.
- Weekly communication is best via email and text as it is easily accessible for the B/VI community.

Eric Lacasse  
SHO Tech Dir

## **2023-2024 Logistic report**

The ski season started as planned on January 8, 2024. The lack of snow did not minimize the fun of the members. Camp Fortune did a great job making snow and with some help from mother nature the conditions were very good. We had 16 skiers and one snowboarder with 45 guides.

There were no cancellations this season. Every Monday night there was a very big group that participated. The Kowbuz cup was held on March 4. On that evening former guides and skiers came for the event and helped where they could. After the race everyone went to the bar to hear the results for the race.

On April 15, we hosted the end of season dinner at The Royal Oak restaurant on Bank Street. This was a successful event. We packed the restaurant and had a great time.

Thanks go to Christopher Lee for his help in sending emails to the group every week to make sure that every skier who needed transportation had a ride.

The success of this group depends on every member. Thank you to all skiers, guides, volunteers, drivers, and board members. The dedication of everyone makes this group work so well.

Murielle Arseneau  
Logistic Director

**Financial statements for the year ended on April 30, 2024**

**<http://www.cads-ncd.ca/wp-content/uploads/SHO-AGM-2024-2024-04-30-SHO-Financial-Statements-Final.pdf>**