



SKI HAWKS OTTAWA INC.
2025 ANNUAL GENERAL MEETING (AGM)
Monday, June 16, 2025, 7 p.m.
Virtual meeting via MS Teams

Minutes

Attending

● Kim Leahy (Chair) ● Eric Lacasse (Technical Director) ● Ron Pinder (Secretary) ● Dave Van Schaik (Treasurer) ● Murielle Arseneau (Board of Directors) ● Jenny Curtis (Board of Directors)	● Shelley Fraser (Board of Direct ● Paul Johanssen ● Marius Parent ● Carolyn Mitrow ● Bernie Simpson ● Brenda Brulotte ● David Farough
---	--

Proxy: None

1. Call to order – **7:07 PM**

The President welcomed everyone and thanked them for joining Ski Hawks Ottawa's 31st Annual General Meeting and its sixth virtual meeting on MS Teams.

2. Credentials report

There are 13 members in attendance. Quorum reached.

3. Approval of agenda

- Moved: Carolyn
- Seconded: Jenny
- Carried.

4. Approval of last year's AGM minutes (June 10, 2024)

Motion to approved 2024 AGM minutes

- Moved: Kim
- Seconded: Brenda
- Carried.

5. Reports

5.1 President

Items of note: 2 new sponsors, new logo

5.2 Technical Director

Items of note: 45 guides/20 skiers, day program moved to Wednesday morning starting next year

5.3 Logistics Director

5.4 Treasurer

Items of note: Auditor has changed, tech fees shown from previous year as CADS must close books first, donations \$650

Motion to approval board of director reports.

- Moved: David F.
- Seconded: Brenda
- Carried.

6. Appointment of accountant

Motion to appoint **Mary-Ellen Connelly** as our accountant next year.

- Moved: Murielle
- Seconded: Paul
- Carried.

7. Amendments to by-laws

No amendments were proposed this year.

8. Approval of actions of Board of Directors

Motion to approve the actions of the Board of Directors.

- Moved: Kim
- Seconded: David
- Carried.

9. Destruction of Proxies
No proxies received

10. New business
Items of note: CADS turns 50 in 2026 festival in BC will be promoted, Jenny commented working on improving registration process in 25/26

No new business.

11. Adjournment

Motion to adjourn the meeting

- Moved: Eric
- Seconded: Dave
- Carried.

Meeting adjourned at **8:04 PM**

APPENDIX A - DIRECTOR REPORTS

President Report Ski Hawks Ottawa 2024/25 Season

Ski Hawks Ottawa is more than an adaptive ski and snowboarding program for athletes who are blind or visually impaired—it's a gateway to independence, confidence, and adventure. For many participants, skiing or snowboarding with the support of experienced guides and volunteers has unlocked new possibilities, proving that limitations do not define one's ability to thrive in sport.

Since 1978, Ski Hawks Ottawa has proudly called Camp Fortune home each ski season. Over the years, our program has grown and evolved, creating unforgettable experiences and fostering a strong, supportive program. This journey would not have been possible without Camp Fortune's unwavering support and the incredible individuals who bring our program to life.

A new identity

This year, we took an exciting step forward with a fresh logo that reflects the spirit of our program. At the end of the season, all members were invited to vote on the new design, and the results were incredibly close. The winning design—featuring a hawk wearing goggles—was unveiled at our wrap-up dinner party on April 14. We are now finalizing the branding elements and look forward to using our new identity starting next fall. A huge thank you to everyone who contributed to this process!

Welcoming new sponsors

Ski Hawks Ottawa was fortunate to welcome two new sponsors this year: Pure Lab Vitamins and The C21 CrossSmith Team (Century 21). Their generous support will help us enhance the program and ensure meaningful experiences for participants.

Recognizing key contributors

Behind every successful ski season stands a dedicated team working tirelessly. I want to personally extend my heartfelt gratitude to the Board of Directors: Eric Lacasse, Murielle Arseneau, Jenny Curtis, Shelley Fraser, Ron Pinder, and Dave Van Schaik.

Additionally, a special shoutout goes to Christopher Lee, Marius Parent, Carolyn Mitrow, Bernie Simpson, Mary-Ellen Connolly, and Paul Johannsen for their invaluable contributions throughout the season. Your commitment has made a significant difference in the lives of our participants, and we deeply appreciate your efforts.

Closing thoughts

On behalf of Ski Hawks Ottawa, I wish to extend my deepest thanks to everyone who makes this program possible. Your support, enthusiasm, and dedication fuel our success. Every outing, every smile, and every moment on the slopes is made special by the people who bring passion and energy to the program.

Thank you for being a part of this journey. Here's to another incredible year!

Kim Leahy

President, Ski Hawks Ottawa

June 16, 2025

Technical Director Report Ski Hawks Ottawa 2024/25 Season

- **Summary:** A very successful season. 18 Blind/Visually Impaired (B/VI) skiers and snowboarders were registered this season, supported by 54 guides. We planned for nine outings, and two were canceled. We tried an afternoon (Tuesday afternoon) program with one skier who prefer to ski in daylight, and she managed to get on the hill eight times. We shall offered this program next season. As well, two supplemental evenings for Blind/VI skiers from the Centre Jules-Leger were organized but were canceled due to the weather. Our main program ended on Monday the 10th of March.
- **Athletes' composition this season:** Of the 18 athletes, three were new athletes. All skiers, except for two snowboarders. Lots of ski and snowboard improvement by all athletes. The athlete's participation rate is approximately 70 percent: One skier never showed up, and one skier came only once. The five teenagers from Centre Jules Leger should join the regular programming next season.
- **Guides' composition:** Experienced guides did return this season, and 10 brand new guides join our ranks. Some guides did not show up for any events. These will be told not to register for next season.
- **SHO Training:** This year refresher training was conducted in one on-site/ on-snow session. The refresher training for junior guides (less than three years with SHO) meet the requirements to assist a senior/instructor guide (three years and more with SHO) in guiding a B/VI athletes. Refresher training for senior/instructor guides was more comprehensive, and its aim is to ensure they are fully trained to lead one of our B/VI athletes and mentor junior guides assigned to their team. Next season refresher training shall be conducted virtually.
- **CADS NCD Training:** Two SHO guides participated to training organized by NCD. Next season, we are looking at options to conduct a Level 1 VI for all guides with three or more years of experienced with SHO.
- **SNOWLINE Application:** The application was used successfully for skiers and guides registration, only. Next year, all email communications shall be done through Snowline.

Eric Lacasse
SHO rep to CADS NCD
SHO Tech Dir

Logistic Director Report
Ski Hawks Ottawa 2024/25 Season

The ski season was from January 6 to March 10. Guides training was on January 6 and the first evening for all members was January 13. We had 2 cancellations. The first cancellation was on January 20 because of the brutal wind chills and the second was on January 27 because Camp Fortune closed the evening skiing due to very strong wind gusts.

Mother nature was much better for us in February, giving us two major snowstorms in the same week. This made for fabulous ski conditions.

The Mont Avila/St-Sauveur trip organized by CADS-NCD in March had to be cancelled due to too much rain.

The Kowbuz cup was held in February and some of the former guides came to help with the race course. After the race, we all went to the bar at Camp Fortune to hear the results.

On April 14, we hosted the end of season dinner at The Royal Oak restaurant on Bank Street. This was a successful event. We packed the restaurant and had a great time.

Thanks go to Jennifer Curtis for her help with sending emails to the group every week to make sure that every skier who needed transportation had a ride.

The success of this group depends on every member. Thank you to all skiers, boarders, guides, volunteers, drivers and board members. The dedication of everyone makes this group work so well.

Murielle Arseneau

Logistic Director

Treasurer Report
Ski Hawks Ottawa 2024/25 Season

FINANCIAL STATEMENTS

For
SKI HAWKS OTTAWA INC.
For year ended
APRIL 30, 2025

NOTICE TO READER

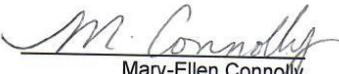
The accompanying financial statements of Ski Hawks Ottawa Inc., as at April 30, 2025, have been prepared using information provided by the association.

An informal financial review of the underlying information has been conducted; however, this review does not constitute an audit or a formal review engagement. Accordingly, no assurance is expressed regarding the accuracy or completeness of these financial statements.

Ski Hawks Ottawa Inc. retains full responsibility for the preparation and fair presentation of these statements.

Readers are advised that these unaudited financial statements may not be suitable for all purposes.

June 2nd, 2025
Ottawa, Ontario


Mary-Ellen Connolly

SKI HAWKS OTTAWA INC.

Statement of Financial Position

For year ended April 30, 2025

	<u>2025</u>	<u>2024</u>
Assets		
Cash	\$ 8,975	\$ 7,728
Accounts receivable	0	-
Total assets	<u>\$ 8,975</u>	<u>\$ 7,728</u>
Liabilities		
Accounts payable	\$ 141	\$ 1,150
Net assets	8,834	6,578
Total liabilities and net assets	<u>\$ 8,975</u>	<u>\$ 7,728</u>

On behalf of the Board:



Kim Leahy - President



Dave Van Schaik - Treasurer

(See accompanying notes)

SKI HAWKS OTTAWA INC.

Statement of Operations and Changes in Net Assets

For year ended April 30, 2025

	<u>2025</u>	<u>2024</u>
Revenue		
Membership revenue	\$ 3,092	\$ 2,855
Donations	2,576	1,917
Grants	—	—
	<u>5,668</u>	<u>4,772</u>
Expenditures		
Ski Expenses	2,450	2,589
Certifications and training	750	—
Supplies		
Awards	68	68
Safety	66	85
Food and Beverage	—	—
Other	—	—
Business Expenses		
Accounting Fees	27	44
Miscellaneous	50	250
	<u>3,411</u>	<u>3,036</u>
Net income	<u>2,257</u>	<u>1,736</u>
Net assets, beginning of year	6,578	4,842
Net assets, end of year	<u>\$ 8,835</u>	<u>\$ 6,578</u>

(See accompanying notes)

SKI HAWKS OTTAWA INC.
Notes to Financial Statements
Year ended April 30, 2025

1. Description:

Ski Hawks Ottawa Inc. (the "Association") is a registered charity promoting safe skiing for persons of all ages who are blind or visually impaired in the National Capital Region.

The Association is incorporated under the Canada Companies Act and is a registered charity (No. 1063940-56) under paragraph 149(1) of the Income Tax Act without share capital and qualifies for tax-exempt status under the Income Tax Act. The Association received its charity status effective May 31, 1995.

2. Basis of presentation:

The financial statements are presented on an accrual basis. Revenues and expenses are recognized in the year in which they are incurred.

3. Property, plant and equipment:

Capital acquisitions are expensed at cost. No amortization or depreciation is therefore recorded in the financial statements. There were \$Nil of capital acquisitions (2024 - \$Nil) during the year.